



Presidencia de la República



INSTITUTO DOMINICANO DE AVIACION CIVIL
“AÑO DE LA INNOVACIÓN Y LA COMPETITIVIDAD”

NÓMINA FIJA MES DE MARZO 2019

POR REGIÓN O LOCALIDAD

Ord.	Nombre	Departamento	Función	Estatus	Sueldo Bruto (RD\$)	IS/R (Ley 11-92) (1*)	Seguro Sávica	Seguridad Social (LEY 87-01)							Total Retenciones y Aportes		Sueldo Neto (RD\$)	Sub-Cuenta No.	
								Seguro de Pensión (9.97%)		Riesgos Laborales (1.10%) (2*)	Seguro de Salud (10.53%) (3*)		Registro Dependientes Adicionales y otros Descuentos (4*)	Subtotal TSS	Deducción Empleado	Aportes Patronal			
								Empleado (2.87%)	Patronal (7.10%)		Empleado (3.04%)	Patronal (7.09%)							
LOCALIDAD DE: OFICINA CENTRAL																			
1	MARCELINO ALEJANDRO HERRERA RODRIGUEZ	DIRECCION GENERAL	DIRECTOR GENERAL	Libre Nombramiento	290,000.00	69,904.19	25.00	6,392.64	15,814.54	490.03	3,385.65	7,896.13	30,000.00	63,978.99	109,707.48	24,200.70	180,292.52	111	
2	CARLOS RAMON ALCANTARA SANCHEZ	DIRECCION GENERAL	COORDINADOR TECNICO	De Carrera	195,750.00	38,967.09	25.00	5,618.03	13,898.25	490.03	3,385.65	7,896.13	2,000.00	33,288.08	49,995.76	22,284.41	145,754.24	111	
3	LUIS EMILIO BAUTISTA DIAZ	DIRECCION GENERAL	SUB-DIRECTOR	Libre Nombramiento	195,000.00	35,034.97	25.00	5,596.50	13,845.00	490.03	3,385.65	7,896.13	0.00	31,213.31	44,042.12	22,231.16	150,957.88	111	
4	MIGUEL AMAURYS MEJIA CAPELLAN	DIRECCION GENERAL	SUB-DIRECTOR	Libre Nombramiento	180,000.00	31,392.59	25.00	5,166.00	12,780.00	490.03	3,385.65	7,896.13	0.00	29,717.81	39,969.24	21,166.16	140,030.76	111	
5	JOSE SIGFREDO FERNANDEZ FADUL	DIRECCION GENERAL	SUB-DIRECTOR	Libre Nombramiento	180,000.00	31,392.59	25.00	5,166.00	12,780.00	490.03	3,385.65	7,896.13	0.00	29,717.81	39,969.24	21,166.16	140,030.76	111	
6	CARLOS ANTONIO VERAS ROSARIO	DIRECCION GENERAL	ASESOR	Fijo	138,000.00	21,193.94	25.00	3,960.60	9,798.00	490.03	3,385.65	7,896.13	0.00	25,530.41	28,565.19	18,184.16	109,434.81	111	
7	ANA SILVIA MEJIA DE JESUS	DIRECCION GENERAL	COORDINADOR ADMINISTRATIVO	Fijo	115,000.00	26,812.86	25.00	3,300.50	8,165.00	490.03	3,385.65	7,896.13	1,222.45	24,459.76	34,746.46	16,551.16	80,253.54	111	
8	HECTOR HUGO MERCEDES FLORES	DIRECCION GENERAL	ASESOR	Fijo	85,000.00	8,576.99	25.00	2,439.50	6,035.00	490.03	2,584.00	6,026.50	1,739.56	19,314.59	15,365.05	12,551.53	69,634.95	111	
9	YINEURI CLARITZA DIAZ JIMENEZ	DIRECCION GENERAL	SECRETARIA	Fijo	75,000.00	6,309.38	25.00	2,152.50	5,325.00	490.03	2,280.00	5,317.50	2,012.28	17,577.31	12,779.16	11,132.53	62,220.84	111	
10	ISABEL CRISTINA PAULA GONZALEZ	DIRECCION GENERAL	SECRETARIA	Fijo	75,000.00	6,309.38	25.00	2,152.50	5,325.00	490.03	2,280.00	5,317.50	434.89	15,999.92	11,201.77	11,132.53	63,798.23	111	
11	JULIO FRANKLIN POLANCO	DIRECCION GENERAL	ASESOR	Fijo	72,000.00	5,744.84	25.00	2,066.40	5,112.00	490.03	2,188.80	5,104.80	25,366.14	40,328.17	35,391.18	10,706.83	36,608.82	111	
12	MILAGROS MAURA FERNANDEZ	DIRECCION GENERAL	ASESOR	Fijo	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	0.00	12,550.03	7,057.68	9,004.03	52,942.32	111	
13	WINDER APONTE QUEZADA	DIRECCION GENERAL	AUXILIAR ADMINISTRATIVO I	Fijo	35,000.00	0.00	25.00	974.77	2,411.45	373.60	1,032.51	2,408.05	1,905.71	9,106.09	3,937.99	5,193.11	31,062.01	111	
14	SULEIRA ELIONOR SOTO PEÑA	DIRECCION GENERAL	ASESOR	De Carrera	32,000.00	0.00	25.00	918.40	2,272.00	352.00	972.80	2,268.80	0.00	6,784.00	1,916.20	4,892.80	30,083.80	111	
15	EDWIN ANTONIO BATISTA	DIRECCION GENERAL	AUXILIAR ADMINISTRATIVO I	Fijo	30,000.00	0.00	25.00	861.00	2,130.00	330.00	912.00	2,127.00	14,907.78	21,267.78	16,705.78	4,587.00	13,294.22	111	
16	SABRINA PEYNADO EUSEBIO	DIRECCION GENERAL	SECRETARIA	Fijo	30,000.00	0.00	25.00	861.00	2,130.00	330.00	912.00	2,127.00	0.00	6,360.00	1,798.00	4,587.00	28,202.00	111	
17	SANTIAGO ROSA MARTINEZ	SUB-DIRECCION GRAL.	SUB-DIRECTOR GENERAL	Libre Nombramiento	225,000.00	42,319.72	25.00	6,392.64	15,814.54	490.03	3,385.65	7,896.13	22,913.05	56,892.04	75,036.06	24,200.70	149,963.94	111	
18	MARY ANNA PERCIVAL ARIAS	SUB-DIRECCION GRAL.	SECRETARIA EJECUTIVA	De Carrera	60,000.00	3,279.49	25.00	1,692.27	4,186.45	490.03	1,792.51	4,180.55	26,071.48	38,413.29	32,860.75	8,857.03	27,139.25	111	
19	WANDA MERCEDES THEN HERNANDEZ	SUB-DIRECCION GRAL.	SECRETARIA	Fijo	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	16,832.32	29,382.35	23,890.00	9,004.03	36,110.00	111	
20	JUAN ISIDRO JIMENEZ PIMENTEL	DEPTO. DE PLANIFICACION DE RECURSOS HUMANOS	MAESTRO DEL CORO DEL IDAC	Fijo	25,000.00	0.00	25.00	717.50	1,775.00	275.00	760.00	1,772.50	0.00	5,300.00	1,502.50	3,822.50	23,497.50	111	
21	JOSE DE JESUS ALT. VALDEZ MARTE	DIRECCION LEGAL	DIRECTOR LEGAL	Fijo	217,000.00	40,377.12	25.00	6,227.90	15,407.00	490.03	3,385.65	7,896.13	4,174.45	37,581.16	54,190.12	23,793.16	162,809.88	111	
22	ELIZABETH AURELINA TOLENTINO GUZMAN	DIRECCION LEGAL	ABOGADO I	Fijo	90,000.00	9,753.12	25.00	2,583.00	6,390.00	490.03	2,736.00	6,381.00	2,000.00	20,580.03	17,097.12	13,261.03	72,902.88	111	
23	SERGIO RAMON GOMEZ ALMONTE	DIRECCION LEGAL	ABOGADO I	De Carrera	90,000.00	9,753.12	25.00	2,583.00	6,390.00	490.03	2,736.00	6,381.00	3,700.24	22,280.27	18,797.36	13,261.03	71,202.64	111	
24	PAULA DEL CARMEN RIOS PEREZ	DIRECCION LEGAL	COORDINADOR DE GESTION	De Carrera	65,000.00	4,013.21	25.00	1,806.04	4,467.90	490.03	1,913.02	4,461.61	10,781.08	23,919.66	18,538.34	9,419.53	46,461.66	111	
25	LAURA CRISTINA BLANCO PEREZ	DIRECCION LEGAL	ABOGADO I	Fijo	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	2,545.45	15,095.48	9,603.13	9,004.03	50,396.87	111	
26	JOHANNA MARIA SANCHEZ RODRIGUEZ	DIRECCION LEGAL	SECRETARIA EJECUTIVA	Fijo	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	7,806.87	20,356.90	14,864.55	9,004.03	45,135.45	111	
27	MARTIN RODRIGUEZ FRIAS	DIRECCION LEGAL	ABOGADO I	De Carrera	55,000.00	2,248.90	25.00	1,519.04	3,757.90	490.03	1,609.02	3,752.61	2,685.86	13,814.44	8,087.81	8,000.53	46,912.19	111	
28	CESAR VLADIMIR POLANCO REYNOSO	DIRECCION LEGAL	ABOGADO I	Fijo	40,000.00	442.65	25.00	1,148.00	2,840.00	440.00	1,216.00	2,836.00	6,559.22	15,039.22	9,390.87	6,116.00	30,609.13	111	
29	ESTHER MIGUELINA GUERRERO RODRIGUEZ	DIRECCION LEGAL	ABOGADO I	Fijo	40,000.00	442.65	25.00	1,148.00	2,840.00	440.00	1,216.00	2,836.00	6,812.79	15,292.79	9,644.44	6,116.00	30,355.56	111	
30	KATHERINE MARIELL SANTANA VALDEZ	DIRECCION LEGAL	SECRETARIA EJECUTIVA	Fijo	35,000.00	0.00	25.00	1,004.50	2,485.00	385.00	1,064.00	2,481.50	0.00	7,420.00	2,093.50	5,351.50	32,906.50	111	
31	JHOAN JAVIER PAULINO ABREU	DIRECCION LEGAL	AUXILIAR ADMINISTRATIVO I	De Carrera	29,000.00	0.00	25.00	832.30	2,059.00	319.00	881.60	2,056.10	545.45	6,693.45	2,284.35	4,434.10	26,715.65	111	
32	ANA JENSY DEL ROSARIO RODRIGUEZ	DIRECCION LEGAL	AUXILIAR ADMINISTRATIVO I	Fijo	25,000.00	0.00	25.00	717.50	1,775.00	275.00	760.00	1,772.50	3,574.39	8,874.39	5,076.89	3,822.50	19,923.11	111	
33	ROCIO ALMANZAR DE LOS SANTOS	DEPARTAMENTO DE SANCIONES ADMINISTRATIVAS	ABOGADO I	De Carrera	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	24,695.18	37,245.21	31,752.86	9,004.03	28,247.14	111	
34	VERQUIZ ROSA ABREU VARGAS	DEPARTAMENTO DE SANCIONES ADMINISTRATIVAS	ABOGADO I	De Carrera	58,000.00	2,903.13	25.00	1,634.87	4,044.45	490.03	1,731.71	4,038.75	12,640.35	24,580.16	18,935.06	8,573.23	39,064.94	111	
35	ELIZABETH PEÑALO DE LOS SANTOS	DEPARTAMENTO DE SANCIONES ADMINISTRATIVAS	SECRETARIA	De Carrera	55,000.00	2,559.68	25.00	1,578.50	3,905.00	490.03	1,672.00	3,899.50	15,636.09	27,181.12	21,471.27	8,294.53	33,528.73	111	

