



Presidencia de la República



**INSTITUTO DOMINICANO DE AVIACION CIVIL**  
 "AÑO DE LA INNOVACIÓN Y LA COMPETITIVIDAD"



**NÓMINA FIJA MES DE ENERO 2019**

**POR REGIÓN O LOCALIDAD**

Ord.	Nombre	Departamento	Función	Estatus	Sueldo Bruto (RD\$)	IS/R (Ley 11-92) (1*)	Seguro Sávica	Seguridad Social (LEY 87-01)							Total Retenciones y Aportes		Sueldo Neto (RD\$)	Sub-Cuenta No.
								Seguro de Pensión (9.97%)		Riesgos Laborales (1.10%) (2*)	Seguro de Salud (10.53%) (3*)		Registro Dependientes Adicionales y otros Descuentos (4*)	Subtotal TSS	Deducción Empleado	Aportes Patronal		
								Empleado (2.87%)	Patronal (7.10%)		Empleado (3.04%)	Patronal (7.09%)						
<b>LOCALIDAD DE: OFICINA CENTRAL</b>																		
1	MARCELINO ALEJANDRO HERRERA RODRIGUEZ	DIRECCION GENERAL	DIRECTOR GENERAL	Libre Nombramiento	290,000.00	58,487.06	25.00	6,392.64	15,814.54	490.03	3,385.65	7,896.13	30,000.00	63,978.99	98,290.35	24,200.70	191,709.65	111
2	CARLOS RAMON ALCANTARA SANCHEZ	DIRECCION GENERAL	COORDINADOR TECNICO	De Carrera	195,750.00	38,967.09	25.00	5,618.03	13,898.25	490.03	3,385.65	7,896.13	2,000.00	33,288.08	49,995.76	22,284.41	145,754.24	111
3	LUIS EMILIO BAUTISTA DIAZ	DIRECCION GENERAL	SUB-DIRECTOR	Libre Nombramiento	195,000.00	35,034.97	25.00	5,596.50	13,845.00	490.03	3,385.65	7,896.13	0.00	31,213.31	44,042.12	22,231.16	150,957.88	111
4	MIGUEL AMAURYS MEJIA CAPELLAN	DIRECCION GENERAL	SUB-DIRECTOR	Libre Nombramiento	180,000.00	42,809.72	25.00	5,166.00	12,780.00	490.03	3,385.65	7,896.13	0.00	29,717.81	51,386.37	21,166.16	128,613.63	111
5	JOSE SIGFREDO FERNANDEZ FADUL	DIRECCION GENERAL	SUB-DIRECTOR	Libre Nombramiento	180,000.00	31,392.59	25.00	5,166.00	12,780.00	490.03	3,385.65	7,896.13	0.00	29,717.81	39,969.24	21,166.16	140,030.76	111
6	CARLOS ANTONIO VERAS ROSARIO	DIRECCION GENERAL	ASESOR	Fijo	138,000.00	21,193.94	25.00	3,960.60	9,798.00	490.03	3,385.65	7,896.13	0.00	25,530.41	28,565.19	18,184.16	109,434.81	111
7	ANA SILVIA MEJIA DE JESUS	DIRECCION GENERAL	COORDINADOR ADMINISTRATIVO	Fijo	115,000.00	18,133.74	25.00	3,300.50	8,165.00	490.03	3,385.65	7,896.13	1,164.24	24,401.55	26,009.13	16,551.16	88,990.87	111
8	HECTOR HUGO MERCEDES FLORES	DIRECCION GENERAL	ASESOR	Fijo	85,000.00	8,576.99	25.00	2,439.50	6,035.00	490.03	2,584.00	6,026.50	1,656.72	19,231.75	15,282.21	12,551.53	69,717.79	111
9	YINEURI CLARITZA DIAZ JIMENEZ	DIRECCION GENERAL	SECRETARIA	Fijo	75,000.00	6,309.38	25.00	2,152.50	5,325.00	490.03	2,280.00	5,317.50	1,916.46	17,481.49	12,683.34	11,132.53	62,316.66	111
10	ISABEL CRISTINA PAULA GONZALEZ	DIRECCION GENERAL	SECRETARIA	Fijo	75,000.00	6,309.38	25.00	2,152.50	5,325.00	490.03	2,280.00	5,317.50	414.18	15,979.21	11,181.06	11,132.53	63,818.94	111
11	JULIO FRANKLIN POLANCO	DIRECCION GENERAL	ASESOR	Fijo	72,000.00	5,744.84	25.00	2,066.40	5,112.00	490.03	2,188.80	5,104.80	15,000.00	29,962.03	25,025.04	10,706.83	46,974.96	111
12	MILAGROS MAURA FERNANDEZ	DIRECCION GENERAL	ASESOR	Fijo	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	0.00	12,550.03	7,057.68	9,004.03	52,942.32	111
13	WINDER APONTE QUEZADA	DIRECCION GENERAL	AUXILIAR ADMINISTRATIVO I	Fijo	35,000.00	0.00	25.00	974.77	2,411.45	373.60	1,032.51	2,408.05	1,864.29	9,064.67	3,896.57	5,193.11	31,103.43	111
14	SULEIRA ELIONOR SOTO PEÑA	DIRECCION GENERAL	ASESOR	De Carrera	32,000.00	0.00	25.00	918.40	2,272.00	352.00	972.80	2,268.80	0.00	6,784.00	1,916.20	4,892.80	30,083.80	111
15	EDWIN ANTONIO BATISTA	DIRECCION GENERAL	AUXILIAR ADMINISTRATIVO I	Fijo	30,000.00	0.00	25.00	861.00	2,130.00	330.00	912.00	2,127.00	14,907.78	21,267.78	16,705.78	4,587.00	13,294.22	111
16	SABRINA PEYNADO EUSEBIO	DIRECCION GENERAL	SECRETARIA	Fijo	30,000.00	0.00	25.00	861.00	2,130.00	330.00	912.00	2,127.00	0.00	6,360.00	1,798.00	4,587.00	28,202.00	111
17	SANTIAGO ROSA MARTINEZ	SUB-DIRECCION GRAL.	SUB-DIRECTOR GENERAL	Libre Nombramiento	225,000.00	42,319.72	25.00	6,392.64	15,814.54	490.03	3,385.65	7,896.13	22,536.24	56,515.23	74,659.25	24,200.70	150,340.75	111
18	MARY ANNA PERCIVAL ARIAS	SUB-DIRECCION GRAL.	SECRETARIA EJECUTIVA	De Carrera	60,000.00	3,279.49	25.00	1,692.27	4,186.45	490.03	1,792.51	4,180.55	26,071.48	38,413.29	32,860.75	8,857.03	27,139.25	111
19	WANDA MERCEDES THEN HERNANDEZ	SUB-DIRECCION GRAL.	SECRETARIA	Fijo	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	16,811.61	29,361.64	23,869.29	9,004.03	36,130.71	111
20	JUAN ISIDRO JIMENEZ PIMENTEL	DEPTO. DE PLANIFICACION DE RECURSOS HUMANOS	MAESTRO DEL CORO DEL IDAC	Fijo	25,000.00	0.00	25.00	717.50	1,775.00	275.00	760.00	1,772.50	0.00	5,300.00	1,502.50	3,822.50	23,497.50	111
21	JOSE DE JESUS ALT. VALDEZ MARTE	DIRECCION LEGAL	DIRECTOR LEGAL	Fijo	217,000.00	40,377.12	25.00	6,227.90	15,407.00	490.03	3,385.65	7,896.13	4,070.90	37,477.61	54,086.57	23,793.16	162,913.43	111
22	ELIZABETH AURELINA TOLENTINO GUZMAN	DIRECCION LEGAL	ABOGADO I	Fijo	90,000.00	9,753.12	25.00	2,583.00	6,390.00	490.03	2,736.00	6,381.00	2,000.00	20,580.03	17,097.12	13,261.03	72,902.88	111
23	SERGIO RAMON GOMEZ ALMONTE	DIRECCION LEGAL	ABOGADO I	De Carrera	90,000.00	9,753.12	25.00	2,583.00	6,390.00	490.03	2,736.00	6,381.00	3,524.04	22,104.07	18,621.16	13,261.03	71,378.84	111
24	PAULA DEL CARMEN RIOS PEREZ	DIRECCION LEGAL	COORDINADOR DE GESTION	De Carrera	65,000.00	4,013.21	25.00	1,806.04	4,467.90	490.03	1,913.02	4,461.61	10,677.53	23,816.11	18,434.79	9,419.53	46,565.21	111
25	LAURA CRISTINA BLANCO PEREZ	DIRECCION LEGAL	ABOGADO I	Fijo	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	2,519.48	15,069.51	9,577.16	9,004.03	50,422.84	111
26	JOHANNA MARIA SANCHEZ RODRIGUEZ	DIRECCION LEGAL	SECRETARIA EJECUTIVA	Fijo	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	7,682.62	20,232.65	14,740.30	9,004.03	45,259.70	111
27	MARTIN RODRIGUEZ FRIAS	DIRECCION LEGAL	ABOGADO I	De Carrera	55,000.00	2,248.90	25.00	1,519.04	3,757.90	490.03	1,609.02	3,752.61	2,685.86	13,814.44	8,087.81	8,000.53	46,912.19	111
28	CESAR VLADIMIR POLANCO REYNOSO	DIRECCION LEGAL	ABOGADO I	Fijo	40,000.00	442.65	25.00	1,148.00	2,840.00	440.00	1,216.00	2,836.00	6,559.22	15,039.22	9,390.87	6,116.00	30,609.13	111
29	ESTHER MIGUELINA GUERRERO RODRIGUEZ	DIRECCION LEGAL	ABOGADO I	Fijo	40,000.00	442.65	25.00	1,148.00	2,840.00	440.00	1,216.00	2,836.00	6,729.95	15,209.95	9,561.60	6,116.00	30,438.40	111
30	KATHERINE MARIELL SANTANA VALDEZ	DIRECCION LEGAL	SECRETARIA EJECUTIVA	Fijo	35,000.00	0.00	25.00	1,004.50	2,485.00	385.00	1,064.00	2,481.50	0.00	7,420.00	2,093.50	5,351.50	32,906.50	111
31	JHOAN JAVIER PAULINO ABREU	DIRECCION LEGAL	AUXILIAR ADMINISTRATIVO I	De Carrera	29,000.00	0.00	25.00	832.30	2,059.00	319.00	881.60	2,056.10	519.48	6,667.48	2,258.38	4,434.10	26,741.62	111
32	ANA JENSY DEL ROSARIO RODRIGUEZ	DIRECCION LEGAL	AUXILIAR ADMINISTRATIVO I	Fijo	25,000.00	0.00	25.00	717.50	1,775.00	275.00	760.00	1,772.50	3,574.39	8,874.39	5,076.89	3,822.50	19,923.11	111
33	ROCIO ALMANZAR DE LOS SANTOS	DEPARTAMENTO DE SANCIONES ADMINISTRATIVAS	ABOGADO I	De Carrera	60,000.00	3,486.68	25.00	1,722.00	4,260.00	490.03	1,824.00	4,254.00	21,763.40	34,313.43	28,821.08	9,004.03	31,178.92	111
34	VERQUIZ ROSA ABREU VARGAS	DEPARTAMENTO DE SANCIONES ADMINISTRATIVAS	ABOGADO I	De Carrera	58,000.00	2,903.13	25.00	1,634.87	4,044.45	490.03	1,731.71	4,038.75	18,815.61	30,755.42	25,110.32	8,573.23	32,889.68	111
35	JUANA ALDALERINA Y. CARVAJAL BATISTA	DEPARTAMENTO DE SANCIONES ADMINISTRATIVAS	ABOGADO I	De Carrera	55,000.00	2,559.68	25.00	1,578.50	3,905.00	490.03	1,672.00	3,899.50	1,414.18	12,959.21	7,249.36	8,294.53	47,750.64	111



















































































2029	APOLINAR SOSA MOREL	DIVISION DE MANTENIMIENTO	JARDINERO	De Carrera	20,000.00	0.00	25.00	574.00	1,420.00	220.00	608.00	1,418.00	7,891.86	12,131.86	9,098.86	3,058.00	10,901.14	111	
2030	DOMINGO CRUZ	DIVISION DE MANTENIMIENTO	SUPERVISOR DE MANTENIMIENTO	Tramite Pensión	12,650.00	0.00	25.00	363.06	898.15	139.15	384.56	896.89	0.00	2,681.80	772.62	1,934.19	11,877.39	111	
2031	MIGUEL ANGEL FIGUERO SANTANA	DIVISION DE MANTENIMIENTO	AYUDANTE DE MANTENIMIENTO	Tramite Pensión	10,511.00	0.00	25.00	301.67	746.28	115.62	319.53	745.23	0.00	2,228.33	646.20	1,607.13	9,864.80	111	
2032	DOMINGA RAFAELA ARIAS PAREDES	DIVISION DE COBROS CENTRAL	SUPERVISOR DE COBROS	De Carrera	45,000.00	1,148.33	25.00	1,291.50	3,195.00	490.03	1,368.00	3,190.50	25,532.58	35,067.61	29,365.41	6,875.53	15,634.59	111	
2033	DANIEL PEREZ MATOS	DIVISION DE COBROS CENTRAL	SUPERVISOR DE COBROS	Tramite Pensión	45,000.00	1,148.33	25.00	1,291.50	3,195.00	490.03	1,368.00	3,190.50	1,828.36	11,363.39	5,661.19	6,875.53	39,338.81	111	
2034	RAMON ANTONIO REYES TAPIA	DIVISION DE COBROS CENTRAL	SUPERVISOR DE COBROS	De Carrera	31,531.85	0.00	25.00	904.96	2,238.76	346.85	958.57	2,235.61	0.00	6,684.75	1,888.53	4,821.22	29,643.32	111	
2035	WINSTON MIGUEL DE GOUT	DIVISION DE COBROS CENTRAL	AUXILIAR DE COBROS	Tramite Pensión	26,450.00	0.00	25.00	759.12	1,877.95	290.95	804.08	1,875.31	0.00	5,607.40	1,588.20	4,044.21	24,861.81	111	
2036	ZUNILDA VIZCAINO RUIZ	DIRECCION DE NAVEGACION AEREA	SECRETARIA	De Carrera	45,000.00	1,148.33	25.00	1,291.50	3,195.00	490.03	1,368.00	3,190.50	414.18	9,949.21	4,247.01	6,875.53	40,752.99	111	
2037	LUIS MARIA JAVIER CEDANO	DIVISION SERVICIOS TRANSITO AEREO	CONTROLADOR DE AERODROMOS	Tramite Pensión	104,625.00	13,193.28	25.00	3,002.74	7,428.38	490.03	3,180.60	7,417.91	0.00	21,519.65	19,401.62	15,336.32	85,223.38	111	
2038	JOSE ALTAGRACIA RODRIGUEZ MEDINA	DIVISION SERVICIOS TRANSITO AEREO	JEFE DE TORRE DE CONTROL	De Carrera	99,900.00	12,081.84	25.00	2,867.13	7,092.90	490.03	3,036.96	7,082.91	31,749.84	52,319.77	49,760.77	14,665.84	50,139.23	111	
2039	PEDRO RAUL BELEN CEDANO	DIVISION SERVICIOS TRANSITO AEREO	CONTROLADOR DE AERODROMOS	Tramite Pensión	74,000.00	5,706.83	25.00	2,064.34	5,106.90	490.03	2,186.62	5,099.71	2,071.86	17,019.44	12,054.64	10,696.63	61,945.36	111	
2040	JULIO ENRIQUE SOSA LEDESMA	DIVISION SERVICIOS TRANSITO AEREO	CONTROLADOR DE AERODROMOS	Tramite Pensión	70,000.00	5,368.48	25.00	2,009.00	4,970.00	490.03	2,128.00	4,963.00	4,718.40	19,278.43	14,248.88	10,423.03	55,751.12	111	
2041	ELIGIO ELVIS MEJIA DE LA ROSA	DIVISION SERVICIOS TRANSITO AEREO	CONTROLADOR DE AERODROMOS	Tramite Pensión	70,000.00	5,368.48	25.00	2,009.00	4,970.00	490.03	2,128.00	4,963.00	1,000.00	15,560.03	10,530.48	10,423.03	59,469.52	111	
2042	TEMISTOCLES SANCHEZ SANCHEZ	DIVISION SERVICIOS TRANSITO AEREO	SUPERVISOR DE SERVICIO DE TRANSITO AEREO	Tramite Pensión	55,000.00	2,559.68	25.00	1,578.50	3,905.00	490.03	1,672.00	3,899.50	1,000.00	12,545.03	6,835.18	8,294.53	48,164.82	111	
2043	FRANCISCO ANTONIO TORRES CESAR	DIVISION SERVICIO DE INFORMACION DE VUELO	TECNICO EN INFORMACION DE VUELO	Tramite Pensión	40,000.00	442.65	25.00	1,148.00	2,840.00	440.00	1,216.00	2,836.00	0.00	8,480.00	2,831.65	6,116.00	37,168.35	111	
2044	GABRIEL SILVINO RAMIREZ ACOSTA	DEPTO. DE AERONAVEGABILIDAD	INSPECTOR DE AERONAVEGABILIDAD	Tramite Pensión	141,750.00	22,104.54	25.00	4,068.23	10,064.25	490.03	3,385.65	7,896.13	21,336.09	47,240.37	50,919.50	18,450.41	90,830.50	111	
2045	ANTONIO GALVEZ	DIV. DE INSPECCION DE AERONAVES	INSPECTOR DE AERONAVEGABILIDAD	De Carrera	141,750.00	21,586.57	25.00	4,008.76	9,917.15	490.03	3,385.65	7,896.13	3,071.86	28,769.58	32,077.84	18,303.31	109,672.16	111	
2046	JOSE ALTAGRACIA PEREZ SANTANA	DIV. DE INSPECCION DE AERONAVES	INSPECTOR DE AERONAVEGABILIDAD	De Carrera	75,000.00	6,309.38	25.00	2,152.50	5,325.00	490.03	2,280.00	5,317.50	28,794.74	44,359.77	39,561.62	11,132.53	35,438.38	111	
2047	JULIO CESAR GORGE DIAZ	DIV. DE INSPECCION DE AERONAVES	INSPECTOR DE AERONAVEGABILIDAD	Tramite Pensión	47,500.00	1,501.16	25.00	1,363.25	3,372.50	490.03	1,444.00	3,367.75	0.00	10,037.53	4,333.41	7,230.28	43,166.59	111	
2048	JUSTO RADHAMES NUÑEZ GIL	DEPTO. DE OPERACIONES DE VUELO	INSPECTOR DE OPERACIONES	Tramite Pensión	138,000.00	21,193.94	25.00	3,960.60	9,798.00	490.03	3,385.65	7,896.13	1,189.54	26,719.95	29,754.73	18,184.16	108,245.27	111	
2049	SEBASTIAN SEGURA ALCANTARA	DIV. DE AVIACION GRAL. Y TRAB. AEREOS	INSPECTOR DE OPERACIONES	De Carrera	100,000.00	11,846.38	25.00	2,840.27	7,026.45	490.03	3,008.51	7,016.55	1,864.29	22,246.10	19,584.45	14,533.03	80,415.55	111	
2050	MANUEL DE JESUS JOGA HENRIQUEZ	DIV. DE TRANSPORTE LINEAS AEREAS	INSPECTOR DE OPERACIONES	Tramite Pensión	126,900.00	18,498.58	25.00	3,642.03	9,009.90	490.03	3,385.65	7,896.13	1,466.48	25,890.22	27,017.74	17,396.06	99,882.26	111	
2051	RAMON ORLANDO FELIZ MENDEZ	DIVISION AERODROMOS	INSPECTOR DE AERODROMOS	Tramite Pensión	11,141.34	0.00	25.00	319.76	791.04	122.55	338.70	789.92	0.00	2,361.96	683.45	1,703.51	10,457.89	111	
2052	ALBERTO JORGE BARJAM MUFFDY	DIV. DE VIGILANCIA AEROPORTUARIA	SUPERVISOR DE VIGILANCIA AEROPORTUARIA	Tramite Pensión	55,000.00	2,559.68	25.00	1,578.50	3,905.00	490.03	1,672.00	3,899.50	0.00	11,545.03	5,835.18	8,294.53	49,164.82	111	
2053	MARIO SANCHEZ NUÑEZ	DIV. DE VIGILANCIA AEROPORTUARIA	INSPECTOR DE VIGILANCIA AEROPORTUARIA	Tramite Pensión	45,250.00	1,183.61	25.00	1,298.68	3,212.75	490.03	1,375.60	3,208.23	0.00	9,585.28	3,882.89	6,911.00	41,367.12	111	
2054	JOSE AMADO DIAZ SANTANA	DIV. DE VIGILANCIA AEROPORTUARIA	INSPECTOR DE VIGILANCIA AEROPORTUARIA	Tramite Pensión	13,651.10	0.00	25.00	391.79	969.23	150.16	414.99	967.86	0.00	2,894.03	831.78	2,087.25	12,819.32	111	
2055	ROSA ANA ANTONIA CASTRO CRUZ	DIVISION DE ESTADISTICAS AERONAUTICAS	DIGITADOR	Tramite Pensión	12,186.00	0.00	25.00	349.74	865.21	134.05	370.45	863.99	775.36	3,358.79	1,520.55	1,863.24	10,665.45	111	
2056	LEONOR DINORAH REYES VDA. VIDAL	DIVISION DE ESTADISTICAS AERONAUTICAS	DIGITADOR	Tramite Pensión	5,000.00	0.00	25.00	143.50	355.00	55.00	152.00	354.50	0.00	1,060.00	320.50	764.50	4,679.50	111	
<b>TOTAL: 2,056</b>					<b>119,052,414.21</b>	<b>11,672,824.08</b>	<b>51,375.00</b>	<b>3,399,198.02</b>	<b>8,409,165.84</b>	<b>768,822.11</b>	<b>3,269,443.62</b>	<b>7,625,116.85</b>	<b>13,276,499.22</b>	<b>36,748,245.67</b>	<b>31,669,339.94</b>	<b>16,803,104.81</b>	<b>87,388,500.25</b>		

  
 Lic. Vicente Estrella  
 Director de Recursos Humanos